



## **JOB DESCRIPTION**

**PLANT LOCATION:** Hanover Pipe

**TITLE:** Laborer/Concrete Finisher (47-2051 and 47-2061)

**REPORTS TO:** Front Line Supervisor

**FLSA:** Non- Exempt position (hourly). Normal work hours are Monday thru Friday. Overtime, evening or weekend work may be required during heavy production periods.

### **General Summary of the Position:**

Smooth and finish surfaces of poured concrete and make repairs to finished concrete products using a variety of hand and power tools.

### **Essential Functions:**

- Perform a variety of tasks involving strenuous manual labor.
- Patch finished concrete product.
- Maintain a clean job site: pick up all tools and equipment and secure job site each day in order to eliminate potential hazards.
- Material handling and storage.
- Load and unload trucks.
- Ensure that proper safety and incident reporting procedures are followed.

### **Knowledge, Skills, Abilities and Other Characteristics:**

- Some knowledge of proper use of equipment, materials and supplies used in concrete finishing.
- Knowledge of applicable safety precautions.
- Ability to work independently and complete daily activities according to work schedule.

- Ability to lift heavy objects, walk and stand for long periods of time and perform strenuous physical labor.
- Ability to communicate orally.
- Ability to use equipment and tools properly and safely.
- Ability to understand, follow and transmit written and oral instructions.
- Ability to meet attendance schedule with dependability and consistency.

### **Qualifications:**

- Any combination of education and experience that demonstrates the knowledge and ability to perform work.
- High school diploma or GED equivalent.
- Willingness and ability to perform manual work following verbal and written instructions.

### **TYPICAL PHYSICAL DEMANDS:**

<b>Essential Job Qualifications</b>	<b>Maximum physical requirements during normal job duties</b>	<b>% Of Time</b>
<b>a. Standing:</b>		<b>90</b>
<b>b. Sitting:</b>		<b>10</b>
<b>c. Moving:</b>		<b>100</b>
<b>d. Climbing Ladder:</b>		<b>50</b>
<b>e. Lifting:</b>	<b>50 # max</b>	<b>50</b>
<b>f. Pushing/Pulling:</b>	<b>50 # max</b>	<b>50</b>
<b>g. Reaching:</b>		<b>90</b>
<b>h. Visual Acuity:</b>		<b>100</b>
<b>I. Bending/Stooping:</b>		<b>75</b>

### **WORKING CONDITIONS:**

Working in a maintenance and production environment, with ambient air-conditions, loud noise, dangerous equipment, and variable lighting. Confined Spaces, chemicals: facility management to review complete inventory of MSD's prior to offering position.

**COMPENSATION:**

Based on proven work experience, work history, and knowledge of the industry.

Benefits: Health: Dental; Vision: Life, Accidental Death & Dismemberment Ins.:

Long Term Disability: Voluntary Life Ins. (Dependent Coverage), 401k Retirement Program; Legal Shield; Paid Holidays, Paid Time Off (PTO).

**Concrete Pipe & Precast, LLC is an Equal Employment Opportunity Employer**

